



## STUDENT VOICE | STUDENT CHOICE

CROSS RIVER CHARTER SCHOOL | 920 HOLLEY AVE. | ST. PAUL PARK, MN 55071 |  
651.346.0091 | CROSSRIVERCS.ORG

Adopted: 02/09/2022

### Workplace Safety Policy

#### 1. PURPOSE

Cross River Charter School is committed to providing a healthy and safe work environment for its workers and preventing occupational illness and injury.

#### 2. RESPONSIBILITIES

**Cross River Charter School** will provide and maintain as much as possible:

- a. a safe working environment
- b. safe systems of work
- c. facility in safe condition
- d. information, instruction, training and supervision that is reasonably necessary to ensure that each worker is safe from injury and risks to health
- e. a commitment to consult and cooperate with workers in all matters relating to health and safety in the workplace

**Staff Members** have an obligation to:

- a. comply with safe work practices, with the intent of avoiding injury to themselves and others and damage to facility and equipment
- b. take reasonable care of the health and safety of themselves and others
- c. wear personal protective equipment and clothing where necessary
- d. comply with any direction given by management for health and safety
- e. not misuse or interfere with anything provided for health and safety
- f. report all accidents and incidents on the job immediately, no matter how trivial
- g. report all known or observed hazards to their supervisor or manager.



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### 3. APPLICATION OF THIS POLICY

We seek the cooperation of all staff, students and other persons in the school community. We encourage suggestions for realizing our health and safety objectives to create a safe working environment.

This policy applies to all operations and functions, including those situations where staff are required to work off-site.

Cross River Charter School must have in place workplace safety procedures, review them annually, and provide them to staff through the Employee Handbook.